



Strategic Plan 2030

Presented by

Your Name

Your Department



THANK YOU

Strategic Plan 2030 Feedback

- 21 Input Sessions
- Over 425 Participants
- Over 1,100 Suggestions



STRATEGIC PLAN?

Strategic Plan 2030 Feedback

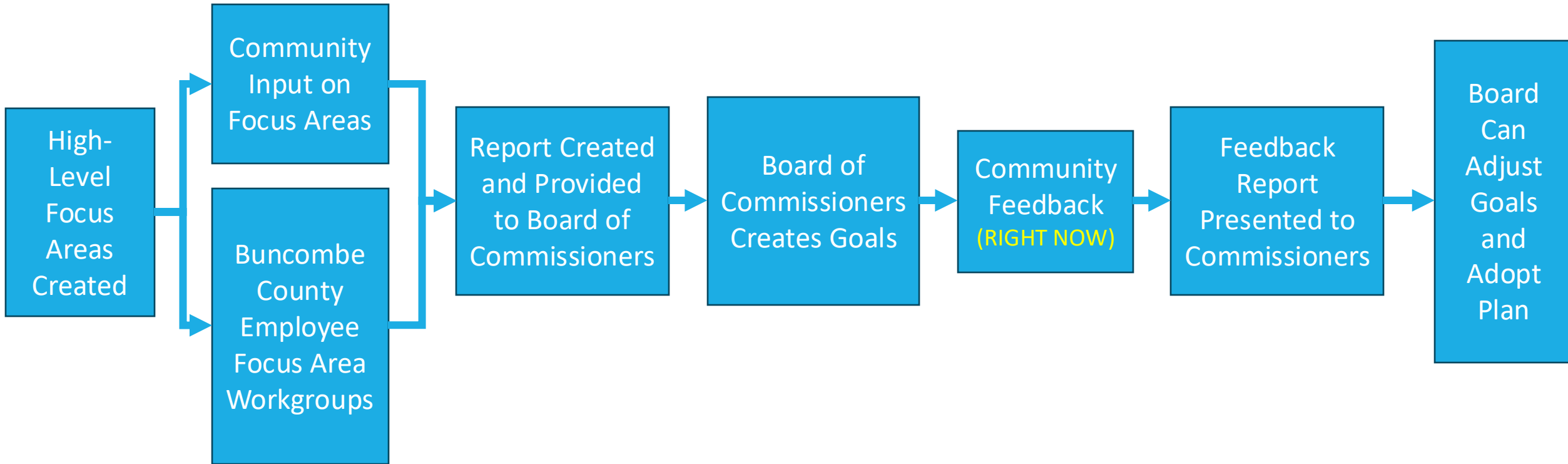
Every five years, the Buncombe County Board of Commissioners commits to a Strategic Plan to help guide County staff with budgetary, policy, and programmatic decisions. Commissioners do not want to make these decisions in a bubble; they want to gather information from the community and County staff to help inform their decisions.

- Education
- Economic Development
- Growth & Development
- Community Health
- Public Safety
- Energy & Environment



COMMUNITY INPUT PROCESS

Strategic Plan 2030 Feedback



Previous Input Highlights

Strategic Plan 2030 Feedback

TOP 10 ANSWER TRENDS

1. Affordable Housing and Cost of Living
2. Transportation and Public Transit
3. Supporting Teachers and Students
4. Land Use and Zoning
5. Healthcare Access and Services
6. Support for Local Businesses
7. Environmental Conservation and Renewable Energy
8. Supporting Public Safety/Law Enforcement
9. Supporting the Unhoused
10. Support and Access for Underserved Communities

Category	% of Responses
Education	16%
Economic Development	16%
Growth & Development	27%
Health & Public Safety	16%
Energy & Environment	11%
Other	15%



Review Goals Education

- **ENHANCE EARLY & ADULT LEARNING**
 - Increase early childhood education opportunities
 - Reduce amount of youth disconnected from education
 - Increase library card holders
- **HOLISTICALLY IMPROVE EQUITY IN EDUCATION**
 - Reduce youth involvement in the justice system
 - Increase kindergarten readiness with BIPOC populations
 - Reduce the high school graduation gap between white and BIPOC populations



Review Goals

Economic Development

- **INCREASE OPPORTUNITIES AND SUPPORT FOR LOCAL WORKFORCE**
 - Increase jobs in our development projects that offer health and other benefits.
 - Increase employment for those who receive nutrition support services.
 - Connect more library patrons to employment opportunities.
- **INCREASE ACCESS TO QUALITY INTERNET**
 - Increase number of underserved households with high-quality internet.
 - Increase county cell coverage in low-service areas.
 - Reduce the socio-economic digital divide by connecting more residents to technology.
- **INCREASE ECONOMIC AND BUSINESS OPPORTUNITIES IN BUNCOMBE COUNTY**
 - Increase average local wages in target industries.
 - Increase all wages to the local median wage with industries involved in our development projects.
 - Increase entry-level wages to living wages with industries involved in our development projects.



Review Goals

Growth & Development

- **ENCOURAGE DIVERSITY OF HOUSING AS A FOUNDATION FOR AFFORDABLE, HEALTHY, AND THRIVING COMMUNITIES, PARTICULARLY FOR THE MOST VULNERABLE RESIDENTS**
 - More affordable housing
 - Increase attached units
 - Support emergency home repairs for low-middle income
 - Support low-income households
 - Increase BIPOC home ownership
- **MAXIMIZE THE USE OF LAND, GUIDING DEVELOPMENT TO TARGETED GROWTH AREAS THAT LEAD TO RESILIENT COMMUNITIES**
 - Guiding growth in areas with supporting infrastructure
 - Encourage subdivisions to conserve more land
 - Complete seven miles of greenways
 - Build 500 affordable housing units



Review Goals

Public Safety

- **INCREASE HOLISTIC PREVENTION AND HARM REDUCTION**

- Reduce gun-related injury and death.
- Reduce racial disparities in jail populations.
- Increase community member training in risk reduction and preparedness.
- Reduce the number of people who violate pre-trial conditions of release from jail.

- **ENHANCE PUBLIC SAFETY**

- Improve emergency response times.
- Increase the number of locations that store emergency resources and supplies for community members to access during a disaster so that they are more evenly spaced across the county.
- Increase emergency response scenario trainings
- Increase child protective services cases initiated on time

- **ADVANCE COLLABORATION/COORDINATION OF INDIVIDUALIZED DIVERSION SERVICES**

- Increase the number of trauma-informed emergency response options available for behavioral health-related calls.
- Reduce recidivism.
- Increase feelings of safety for survivors of domestic and sexual violence.



Review Goals

Community Health

- **INCREASE COORDINATION AND RESILIENCE OF COMMUNITY HEALTH SERVICES TO CREATE A HEALTHIER AND SAFER COMMUNITY**
 - Connect more health and human services clients to needed service providers.
 - Reduce the number of non-emergency responses for calls related to chronic diseases.
 - Improve the quality of independent living for elderly residents.
- **INCREASE EQUITABLE OUTCOMES IN PHYSICAL, MENTAL, AND BEHAVIORAL HEALTH, AND INCREASE SOCIAL CONNECTEDNESS**
 - Increase infant mortality rates for BIPOC families.
 - Reduce the number of suicides through more mental health services.
 - Increase resident participation in recreation programs.
- **IMPROVE COMMUNITY WELL-BEING BY PROVIDING PERSON-CENTERED, TRAUMA INFORMED SERVICES**
 - Increase trauma support services and community connections for County clients.
 - Reduce the racial disparity of white/BIPOC children entering foster care.
 - Decrease the number of deaths from substance use.



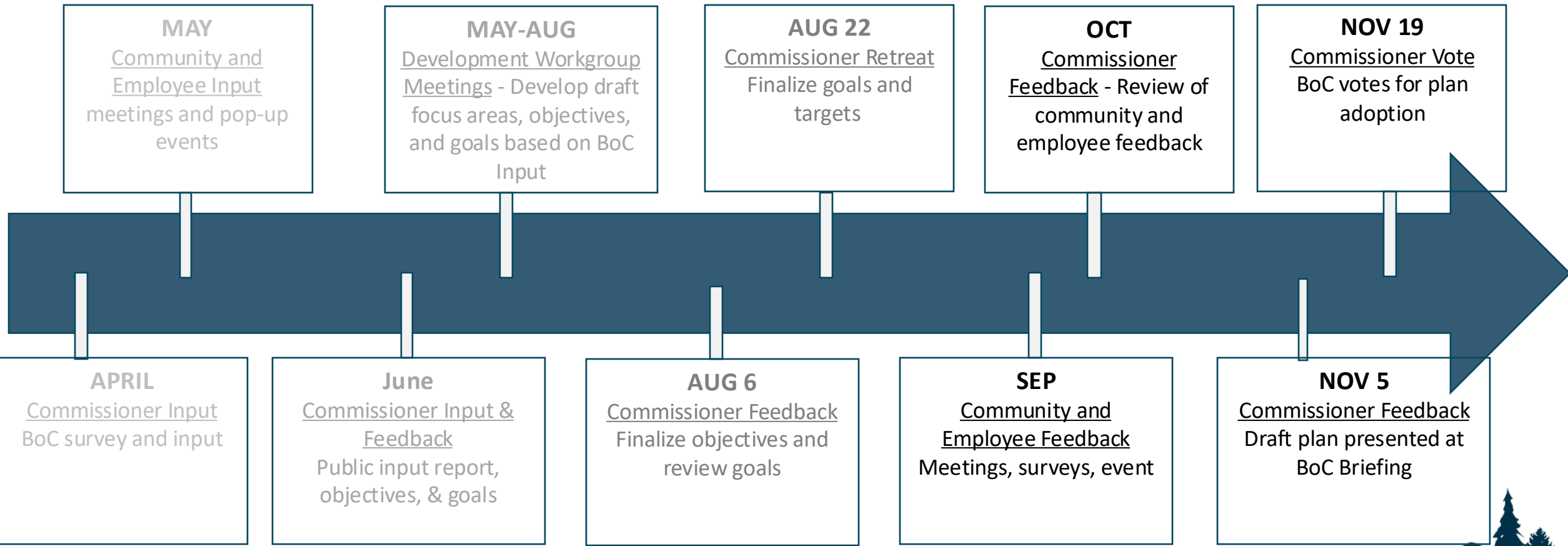
Review Goals

Environmental & Energy

- **PRESERVE THE AGRICULTURE HERITAGE OF BUNCOMBE COUNTY & PRIORITIZE THE PROTECTION OF NATURAL RESOURCES**
 - Train farmers on land conservation practices and keeping their land as active farmland.
 - Reduce the amount of recyclable and organic reusable materials in the landfill.
 - Restore linear feet of streambanks to improve water quality and prevent erosion.
 - Conserve county land for environmental purposes.
- **REDUCE GREENHOUSE GAS EMISSIONS AND PROTECT AIR QUALITY**
 - Increase the number of zero-emission County vehicles.
 - Provide countywide solarize campaigns to promote new residential participation.
 - Compost more organic waste in the county to lengthen the life of the landfill.
 - Promote renewable energy operations at County facilities.
- **INCREASE HAZARD MITIGATION AND DISASTER PREPAREDNESS TO SUPPORT A CLIMATE RESILIENT COMMUNITY**
 - Initiate programs to create climate-resilient community based on FEMA recommendations.
 - Improve water quality monitoring to provide more flood warnings.
 - Increase reactive and proactive community education for preparedness and safety notifications during disasters.



2030 Strategic Plan Development Timeline





English



Spanish

