

**One Fairfax Community Roundtable
Meeting Summary
September 3, 2024, 7pm**

Roundtable Members Present: Jessica Arias (Co-Chair, Mason), Jorge Figueredo (Co-chair, At-Large), Prince Howard (Community Safety and Justice Equity Champion, Sully), Claire McTiernan (Cradle to Career Success Equity Champion, At-Large), Rev Dr. Vernon Walton (Inclusive Prosperity Equity Champion, Dranesville), Sonia Alves Jurich (Braddock), Vince Carter (Mount Vernon), Rizwan Jaka (At-Large), Kelly Ego-Osuala (Providence), Michael O'Brien (At-Large), Alesia Taylor Boyd (At-Large), Andrea Vasquez (At-Large), Dean Wanderer (Springfield), and Sami Watson (At-Large).

Roundtable Members Excused: Jordan Costen-Sumpter (Community Health and Wellbeing Equity Champion, At-Large), and Amanada Misiko Andere (Hunter Mill).

Roundtable Members Absent: Carla Claure (Franconia) and Luis Aguilar (Equitable Community Development Equity Champion, At-Large)

Staff Present: Karla Bruce (Chief Equity Officer), Lesa-Kaye Boateng, Karol Escalante, Robin Wilson, (Office of the County Executive – One Fairfax Central Team), Ramona Carroll (Neighborhood and Community Services) and Michelle Gregory (Department of Management and Budget – Countywide Data Analytics).

Call to Order: Co-Chair Jorge Figueredo called the meeting to order at 7:02 pm. Co-Chair Figueredo took attendance and reminded members of the Roundtable's shared values and agreements.

Co-Chair Jessica Arias provided a summary of the Roundtable's August Meeting, which included an overview of the County's equity data tools, the guidelines for convening Equity Action Teams, recruitment of members for the Foot Pursuit Equity Action Team as well as plans for a subgroup of Roundtable members to review the County's response to the Reform Matrix Work Group recommendations. A copy of the August meeting summary was provided to Roundtable members by email. Roundtable members can propose revisions to the August Meeting summary via email.

Updates from the Chief Equity Officer: Karla Bruce, Chief Equity Officer, provided an update on the search for the next Chief Equity Officer. Recruitment for the roles was internal to County staff as the ability to navigate the County and relationships in the community is a primary function of the role for the purposes of advancing equity. Interviews for the role would occur over the next two weeks and County Executive will make his selection soon afterwards.

Ms. Bruce also shared that Eman Hazan representing the Hunter Mill District unable to fulfill the role in step down from the Roundtable. Amanada Andere has been identified to fill the Hunter Mill seat on the Roundtable. Ms. Andere was unable to attend the September Roundtable meeting. Staff will follow-up with Ms. Andere to orient her. Roundtable members will have an opportunity to welcome Ms. Andere at the next meeting in January.

Communicating about Race presentation: as part of the Roundtable member orientation, Ms. Bruce presented a guide for answering commonly asked questions when working on racial equity based on the Affirm-Counter-Transform (A-C-T) communications model from the Government Alliance on Race and Equity (GARE).

Roundtable Business: Prince Howard, Community Safety & Justice Equity Champion and lead of the Foot Pursuit Policy Equity Action Team (EAT) shared that six individuals have been identified as potential EAT members and asked Roundtable members to provide recommendations to fill the remaining four member seats. Mr. Howard also shared that a subgroup of Roundtable members met with members of the Police Reform Matrix Working Group in preparation for a subgroup of the Roundtable members to review the county's response to the Matrix Work Group recommendations. The subgroup, which will be led by Rev. Dr. Vernon Walton will identify where further action is needed, including if some of the recommendations extend beyond the role of the FCPD. The subgroup will present its findings to the Roundtable and their assessment will be shared with the Chief Equity Officer for further action. Ms. Bruce also expressed that the Roundtable is not repeating work of the Matrix work group and that there are any other important issues to be understood from a root cause perspective and tackled by the Roundtable.

Equity Impact Plans: Ms. Bruce provided an overview of departmental Equity Impact Plans (EIPs) and discussed the Roundtable's role in review and providing guidance to inform the development of annual Departmental and Cross-System EIPs. To inform department's 2025 EIPs, Roundtable members are asked to review 2024 EIPs of interest and provide insights on goals, actions, and performance measures by October 31, 2024. Additionally, guidance was provided to Roundtable members by email.

Roundtable Operations: Lesa-Kaye Boateng, Program and Partnership Director provided an overview of The Inclusive Leadership Institute, an 8-month program in partnership with Leadership Fairfax, designed to provide leaders, including community members, who are committed to advancing equity with the knowledge and skills to create positive change within their organizations and broader communities. Through this partnership, the Office of the County Executive -One Fairfax Central Team has budgeted for two (2) community members to participate in the Institute. Roundtable members were encouraged to apply, and information was provided by email.

Ms. Boateng also shared that Ramona Caroll, Equity Manager, Neighborhood and Community Services, will serve as interim point of contact for Roundtable members during the Fall 2024/Winter 2025.

Adjournment: Co-Chair Figueredo adjourned the meeting at 8:47pm.

Meeting Summary captured by: Lesa-Kaye Boateng