

One Fairfax Community Roundtable
Meeting Summary
August 6, 2024, 7pm

Roundtable Members Present: Jessica Arias (Co-Chair, Mason), Luis Aguilar (Equitable Community Development Equity Champion, At-Large), Jordan Costen-Sumpter (Community Health and Wellbeing Equity Champion, At-Large), Prince Howard (Community Safety and Justice Equity Champion, Sully), Claire McTiernan (Cradle to Career Success Equity Champion, At-Large), Carla Claire (Franconia), Sonia Alves Jurich (Braddock), Michael O'Brien (At-Large), Alesia Taylor Boyd (At-Large), Andrea Vasquez (At-Large), Dean Wanderer (Springfield), and Sami Watson (At-Large).

Roundtable Members Excused: Jorge Figueredo (Co-chair, At-Large), Rev Dr. Vernon Walton (Inclusive Prosperity Equity Champion, Dranesville), Kelly Ego-Osuala (Providence), Eman Hamza (Hunter Mill), and Rizwan Jaka (At-Large)

Roundtable Members Absent: Vince Carter (Mount Vernon)

Staff Present: Karla Bruce (Chief Equity Officer), Lesa-Kaye Boateng (Office of the County Executive – One Fairfax Central Team), and Michelle Gregory (Department of Management and Budget – Countywide Data Analytics).

Call to Order: Co-Chair Jessica Arias called the meeting to order at 7:04 pm. Co-Chair Arias took attendance. A draft copy of the Roundtable's July 24, 2024, Meeting Summary was shared with members by email for suggested revisions.

Updates from the Chief Equity Officer: Karla Bruce, Chief Equity Officer, will be retiring from Fairfax County Government effective September 20, 2024. County leadership remains committed to the vision of One Fairfax. The County Executive will attend the September Roundtable Meeting to provide an update on efforts to fill the Chief Equity Officer position. Ms. Bruce also shared [the Fairfax County Sheriff's Office response to recent media coverage concerning undocumented inmates](#). The [Public Trust and Confidentiality Policy \(Trust Policy\)](#) continues to the policy of Fairfax County.

One Fairfax in Practice: An Introduction to Equity Tools Presentation: as part of the Roundtable member orientation, Ms. Bruce and Lesa-Kaye Boateng, Program and Partnership Director, provided an overview of the County's equity data tools: [The Vulnerability Index](#) and [Communities of Opportunity Index](#) as well as Root Cause Analysis and the Racial Equity Tool from the Government Alliance on Race and Equity (GARE).

Roundtable Business: Ms. Boateng provided an overview of the guidelines for convening Equity Action Teams (EAT). The ideal composition of EATs are 9-11 individuals, including a lead; a balance of technical expertise, live experience, and diverse and inclusive representation related to the topic; and the degree to which an individual's expertise and/or lived experience may provide a perspective that represents the complexities and distinctions of inequities within a topic area. Priority is also given to county residents who have not had an opportunity to engage in the public process at this

level with the County. Prospective EAT members are identified through direct recruitment by the EAT Lead with support from County staff as well as recommendations from the Roundtable and/or self-nominations.

Prince Howard, Community Safety & Justice Equity Champion, will serve as lead for the lead for the Foot Pursuit EAT. An initial list of prospective EAT members has been generated by the Foot Pursuit EAT lead and reviewed by the Chief Equity Officer and Deputy County Executive for Safety and Security, Tom Arnold. The list of prospective EAT members includes individuals representing and/or working with BIPOC communities, lived and technical expertise in criminal justice policy, community safety and policing. Roundtable members were asked to provide recommendations of prospective EAT members representing immigrant (Hispanic & Asian) and LGBTQIA+ communities.

In a related discussion, Mr. Howard and Ms. Bruce briefed the Roundtable on the decision with Deputy County Executive Arnold on the Roundtable's review of the county's response to the remaining recommendations of the Police Reform Matrix Working Group. It was recommended that a subgroup of the Roundtable review the county's response to the recommendations to identify if further action is needed, including if some recommendations are beyond the role of the Fairfax County Police Department. The Chief of Police has also expressed willingness to meet with the Roundtable subgroup to discuss the recommendations. Following the discussion, Roundtable members Michael O'Brien and Dean Wanderer expressed interested in working with Prince Howard and others to review the County's response in addressing the Matrix Work group recommendations.

Roundtable Operations: Ms. Boateng provided an overview of the Roundtable's public input process, in which the public can submit comments to the Roundtable either verbal statements at a non-administrative meeting or written statement prior to meetings. Public comment period during meetings will be no longer than 15-minutes total and will allot three (3) minutes per speaker. As necessary, the Roundtable can designate special meetings for Public Comment only.

Co-Chair Arias summarized next steps which included a request for Roundtable members to provide Prince Howard (Community Safety & Justice Equity Champion) with recommendations of individuals, particularly those representing immigrant (Hispanic & Asian) and LGBTQIA+ communities, to serve on the Foot Pursuit EAT. Next steps for County staff include notifying the Chief of Police of the Fairfax County Police Department of next steps in convening the Foot Pursuit EAT and Roundtable's future review of the County's response in addressing the Matrix Work group recommendations.

Adjournment: Co-Chair Arias adjourned the meeting at 8:54pm.

Meeting Summary captured by: Lesa-Kaye Boateng