**Resolution & Committee Charge**

Good evening Commissioners and thank you for providing the Ad Hoc Reappraisal Committee the opportunity to present our recommendations, but before we proceed, I would like to take a minute to reflect on why we’re here tonight.

In September 2021 the Board of Commissioners passed the resolution creating the Ad Hoc Reappraisal Committee and establishing the key objectives of the Committee.

The resolution states … presenter to read resolution

During our time with you tonight we’ll provide you with some high-level background on the activities of the Committee since being created, and ultimately we’ll share with you our recommendations that are based on our learnings over the course of our time together as well as the diverse backgrounds and perspectives that we each brought to the Committee.

**Committee Members**

The Committee was comprised of a diverse range of individuals with varying backgrounds and perspectives. The members of the Committee are…

Presenter to read thru each of the names and introduce the Committee members in attendance

**How We Got to Now**

The Committee meetings covered a broad range of topics with a variety of speakers all focused on providing the Committee members a common base of knowledge in an effort to develop informed recommendations that address the elements of the resolution as well as the concerns of the community.

Meetings were facilitated by County Staff and an outside consultant.

At a high level, some of the education activities included…Presenter to read through education activities.

* The opportunity for public comment at meetings allowed us to hear directly from residents on their concerns
* The community survey was another channel that provided enabled us to hear from a larger percentage of the community
* Syneva economics was hired to conduct an independent study of the assessment process and accompanying metrics
* We conducted an assessment simulation exercise where we split into teams and each team had a different household scenario and we had perform an assessment on the value of the home and calculate property taxes, file an appeal, and apply for exemptions.
* We were able to have Rachel Edens walk us through the County’s Racial Equity Action Plan
* And we heard from a wide variety of guest speakers

**Guest Speakers**

As mentioned on the previous slide, there were a diverse range of speakers that the Committee had the opportunity to hear from all with the goal of providing a common base of knowledge for the Committee members.

Let me quickly walk you through the speakers and the topics that were discussed…

**Addressing the Resolution Items**

This slide demonstrates the actions taken to specifically address each of the three resolution items – presenter to read through each

**Committee Recommendations**

Once the Committee felt that we had the necessary knowledge base on processes, statues, as well community and equity concerns, we began the process of developing our recommendations.

Overview of the facilitation process:

* The process began with an exercise to establish the Committee’s collective vision for future
* Once the visioning items were established, the Committee worked through several other exercises to arrive at the recommendations being presented tonight
* The recommendation development process was very purposeful and structured to ensured that all voices were heard, all recommendations were considered, and most importantly there was participation from all Committee members
* It’s important to note that the intent of the Committee’s recommendations are to be more strategic in nature with County staff to provide specific plans and action items on how to achieve each recommendation
* With this in mind, allow me to walk you through recommendations
* Review strategic direction categories, each recommendation, and why it’s important