

Committee Recommendations

Strategic Direction	Actionable Recommendations	Next Steps / Actions Required	Time to Implement: Short (1-6 months), Med. (7-12 months), Long (12+ months)
<i>Development of New Revenue Streams</i>	Treat AirBnB's as a business with a progressive tax	Will require legislative change to accomplish	Long Term
	Allocate short-term rental (AirBnB) revenue to fund Homeowner assistance programs	Will require legislative change to accomplish	Long Term
	Support lobbying efforts to increase revenue streams – needs clarification	Will require legislative change to accomplish	Long Term
<i>Increase Capacity in Assessment Department</i>	Develop process to correct the percentage of properties with incorrect attributes	Conduct re-list and / or community outreach mailer	Medium Term
	Increase frequency of property re-assessments (every 2-3 years)	Establish dedicated reappraisal team	Long Term
	Develop key metrics to trigger increase in staff	Currently in place	Short Term
<i>Increase Education & Outreach</i>	Leverage social media, faith-based organizations, and non-profits to engage and educate the community	Need to develop comprehensive communications plan	Medium Term
	Hire community liaison to provide education on the appraisal process	Funding required for position	Medium term
<i>Increase / Expand Homeowner Assistance Programs</i>	Provide Homestead exemption (like in FL)	Will require legislative change to accomplish	Long Term
	Reassess limits on exemptions to expand participation	Will require legislative change to accomplish	Long Term
<i>Enhance Permitting Compliance</i>	Conduct outreach campaign to Realtors Board & Builders Association	Need to develop comprehensive communications plan	Medium Term
	Establish internal process for communication between Assessment & Permitting Dept's	Assessment staff to work with Permitting staff to establish process	Short Term

Addressing the Resolution Items:

WHEREAS, the goals of this committee would align with the County's Racial Equity Action Plan, including:

1. To identify citizen concerns,
 - This was achieved via the community survey that the CAPE team administered
 - 1200+ respondents that provided 500+ comments
 - Providing opportunities for public comment during meetings also allowed the Committee to hear citizen concerns
2. Provide guidance on future assessments, and
 - The actionable recommendations developed by the Committee provides guidance on enhancing the assessment process
3. Provide input into equity concerns
 - An equity lens was present throughout the entire Committee process with County's Equity Analysis Tool applied to the Committee's recommendations